

COGNITA



DOWNSEND
SCHOOL

Inspiring Young Minds

LITTLE DOWNSEND

ASHTEAD • LEATHERHEAD • EPSOM

Health and Safety Policy

2024

UK

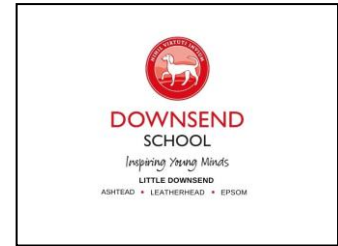


THE POLICY

Issue Date: 1 September 2024

Status: Version 1

SCHOOL NAME/LOCATION LITTLE DOWNSEND ("the School")
HEALTH AND SAFETY POLICY
PART ONE - STATEMENT OF INTENT



INTRODUCTION

The school believes that ensuring the health and safety of staff, pupils and visitors and positively promoting health and safety is essential to the success of the school.

We are committed to:

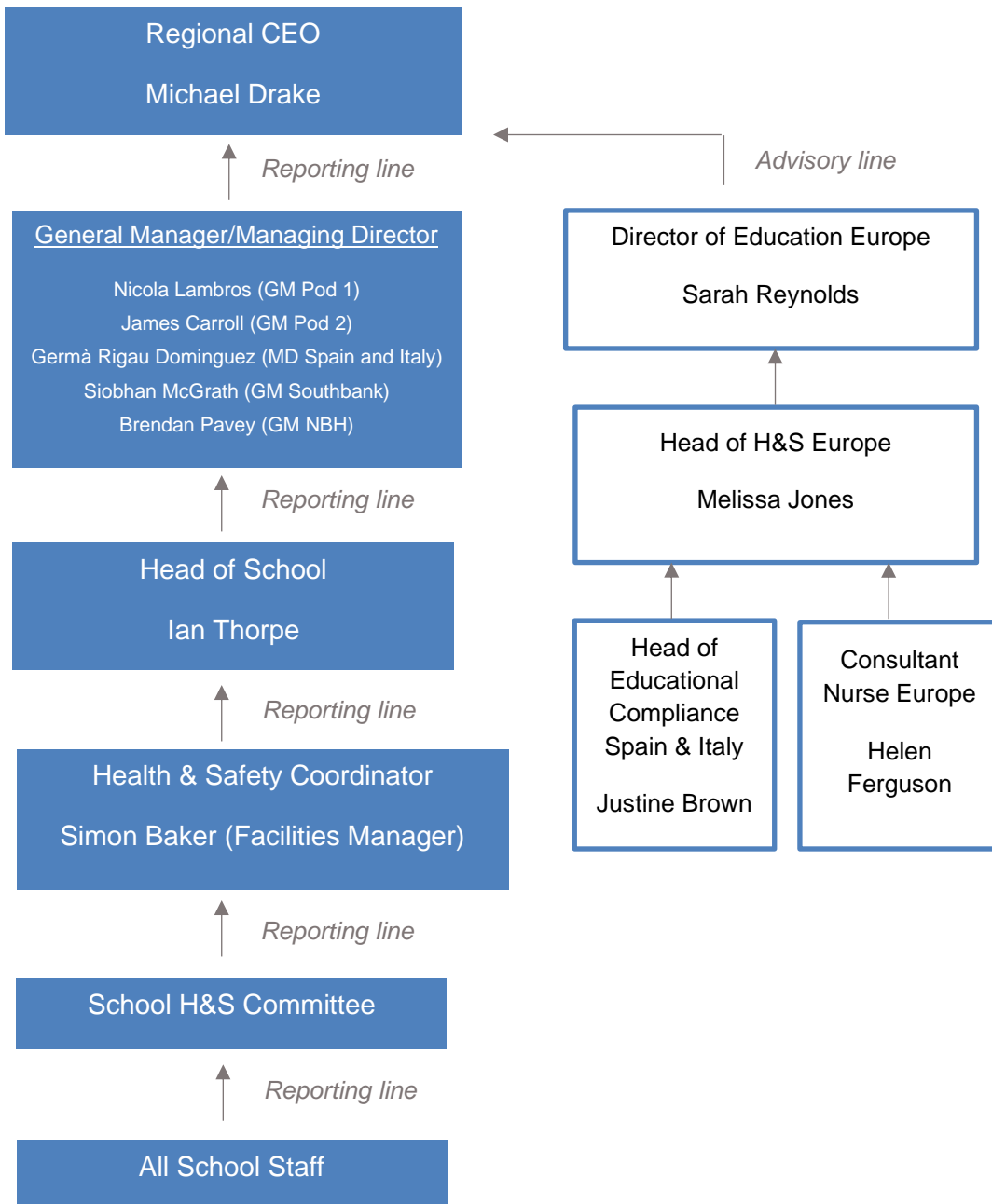
- Providing a safe and healthy working and learning environment on and off site
- Preventing accidents and work related ill health
- Providing safe premises (including access and egress), plant and equipment
- Maintaining safe systems of work among staff (including teaching and non-teaching staff, peripatetic workers and students undertaking work experience) and pupils
- Assessing and controlling risks from curriculum and non-curriculum work activities
- Providing a safe means of use, handling, storage and transportation of articles and substances
- Formulating effective procedures for use in case of fire and/or the need for emergency evacuation of the school
- Providing adequate information, instruction, training and supervision to staff and pupils
- Consulting with staff, pupils and their representatives on health and safety matters
- Setting targets and objectives regarding health and safety performance to develop a culture of continuous improvement
- The regular monitoring and review of health and safety procedures and systems (to include risk assessments, accident records and health and safety related issues and complaints etc)
- Ensuring adequate welfare facilities exist throughout the school
- Ensuring adequate resources are made available for health and safety issues, so far as is reasonably practicable.

The school will establish a Health and Safety Management System to ensure the above commitments can be met. Cognita Schools Ltd, the Head, staff and pupils will play their part in its implementation.

NAME: Michael Drake
Chief Executive Europe

NAME: Ian Thorpe (Executive Head)
DATE: 1 September 2024

Health and Safety Execution



Health and Safety Policy

Authorised by [School Head]:

Ian Thorpe
Executive Headteacher



Date

1st September 2024

Effective date of the policy

1st September 2024

Circulation

[General Manager/teaching staff/all non-teaching staff]

Status

Complies with requirements of the Health and Safety at Work etc Act 1974

NOTE: This Health and Safety Policy document is subject to review and revision by Cognita, therefore please ensure that you are using the current correct version by checking with your school Head or their nominated Health and Safety Coordinator.

Health and Safety Policy

Ownership and consultation	
Document Sponsor	Director of Education Europe
Document Author / Reviewer	Head of H&S Europe
Consultation & Specialist Advice	
Document application and publication	
England	Yes
Wales	Yes
Spain	No
Switzerland	No
Italy	No
Version control	
Current Review Date	June 2024
Next Review Date	June 2025
Related documentation	
Related documentation	Emergency and First aid related policies and procedures Facilities related policies and procedures